

INTEGRATED POLICY

QUALITY, ENVIRONMENT, HEALTH & SAFETY AND INNOVATION

Logística y Telecomunicación, S.L. and **Logytel Instalaciones 2000, S.L. (LogyTel Group)**, as companies dedicated to the design, manufacturing, installation, maintenance and after-sales service of professional electronics and telecommunications systems, supervision, control and remote-control systems, and railway signalling and safety systems, adopts a firm commitment to promoting and consolidating a corporate culture based on continuous improvement, sustainable development, the elimination of hazards and reduction of occupational risks, as well as the promotion of creativity and innovation at all levels of the organization, as strategic pillars of its activity.

Within the railway telecommunications sector, characterized by high technical demands, constant technological evolution, sustainability, and strict regulatory compliance, the organization directs its activities towards providing a reliable and efficient service, ensuring customer satisfaction and delivering value through the implementation of innovative technical solutions tailored to the needs of each project, while also guaranteeing the safety of its products and systems supplied for integration into the railway environment.

To this end, **LogyTel Group** has implemented an **Integrated Management System** based on the standards: **UNE-EN-ISO 9001**, **UNE-EN-ISO 14001**, **UNE-EN ISO 45001** and **UNE-EN ISO 56001**, through which Management establishes and promotes the following commitments and objectives:

- LogyTel Group Management is committed to complying with all applicable regulations, as well as other requirements subscribed to by the organization, which govern environmental and safety aspects arising from its activity, and to ensuring that its employees respect and enforce them.
- LogyTel Group is committed to innovation and the continuous search for creative solutions to meet the changing needs of its customers, implementing actions to enhance and consolidate innovation, research and development within the company.
- All R&D&I projects carried out by LogyTel Group must strengthen and promote the organization's strategic business lines, as well as create new ones by leveraging synergies established within projects.
- Integrated management involves understanding and addressing the needs and expectations of internal and external stakeholders, translating them into policies, resources and procedures aimed at:
 - Ensuring customer satisfaction and even exceeding expectations through a balance between quality improvement and cost reduction, involving them in the Integrated Management System and meeting requirements agreed by both parties.
 - Raising awareness among company members of the need to establish and comply with defined objectives and targets, with the active participation of all, fostering a mindset of innovation and continuous improvement in every position.
 - Continuous improvement of our processes, products and services, resulting in greater effectiveness of the Integrated Management System.

INTEGRATED POLICY

QUALITY, ENVIRONMENT, HEALTH & SAFETY AND INNOVATION

- LogyTel Group keeps its suppliers informed about:
 - Any incidents related to their deliveries, with the aim of strengthening relationships between both parties.
 - Any changes in conditions or incidents affecting their orders, so that they are aware of the status of their orders.
- In the development of its activities, the organization seeks maximum respect for the environment, establishing pollution prevention as a constant objective, along with other specific commitments relevant to its context.
 - In action planning, the reduction and optimization of resource consumption is promoted, as well as the segregation, management and reduction of generated waste, ensuring that its treatment and disposal respect safety and the environment.
 - Management provides safe and healthy working conditions to prevent injuries and health deterioration related to the work performed.
 - LogyTel Group works to eliminate hazards and reduce risks to people's health and safety as far as possible, through training and information, worker participation and consultation, and established procedures.
 - The organization promotes well-being and a healthy lifestyle, monitoring workers' health through protocols that include risks associated with their tasks.
 - LogyTel Group establishes an effective system to encourage participation and consultation of workers and their legal representatives.

This Integrated Policy is communicated to all company personnel, and department managers are responsible for ensuring its proper dissemination within their respective areas. It is also available to relevant interested parties on the LogyTel website. The adequacy of this Policy is reviewed annually to ensure its continuous suitability.

In Alcalá de Henares, March 27, 2026.

VICENTE MÁRQUEZ BACHILLER
General Manager